

Corporate Value-up Plan Implementation Status | 2026.09

THE LEADING COMPANY OF SUPER ENGINEERING PLASTICS

UNITEKNO, Delivering Excellence through Superior Quality



01. Raising 2030 Growth Targets

Reflecting the growth potential of industrial ESS and expanding opportunities in non-mobility businesses, we are raising our mid- to long-term growth targets.

2030 Revenue Target



Non-Mobility Target, including ESS



KRW 15 bn of the KRW 20 bn increase in the total revenue target will come from non-mobility businesses

Revised 2030 Business Portfolio Target

○ Mobility ● Non-Mobility

Current 80% 20%

Revised 75% 25%

Key Drivers Behind the Target Revision

- ✓ Ramp-up of industrial ESS production and supply volumes
- ✓ Expanding business opportunities driven by growth in ESS end markets, including AI data centers and renewable energy
- ✓ Growth in EV and HEV markets and increased sales of new products
- ✓ Strengthened revenue base from new projects

Existing Profitability and Market Valuation Targets Remain Unchanged

Operating Margin	7% or higher Targeting stable performance from 2027 onward
PBR	1.0X or higher
ROE	10% or higher

02. Progress on Growth & Profitability Targets

Growth and profitability are improving simultaneously, supported by expanded supply of industrial ESS and eco-friendly vehicle components and higher utilization of pre-invested facilities.



Key Drivers of Earnings Improvement

- ✓ Commencement of industrial ESS mass production and increased order volumes
- ✓ Expanded supply of HEV, EV and other eco-friendly vehicle components
- ✓ Full-scale operation of Busan Plant 2 and other pre-invested facilities → Lower fixed-cost burden

Approaching the Operating Margin Target



Flexible Production Footprint



Volumes Originally Planned for Mexico

Responding to Changes in the North American Trade and Tariff Environment

Ongoing Supply-Chain Uncertainty in North America due to Changes in U.S. Tariff Policy



Production Shifted to Busan Plant 2

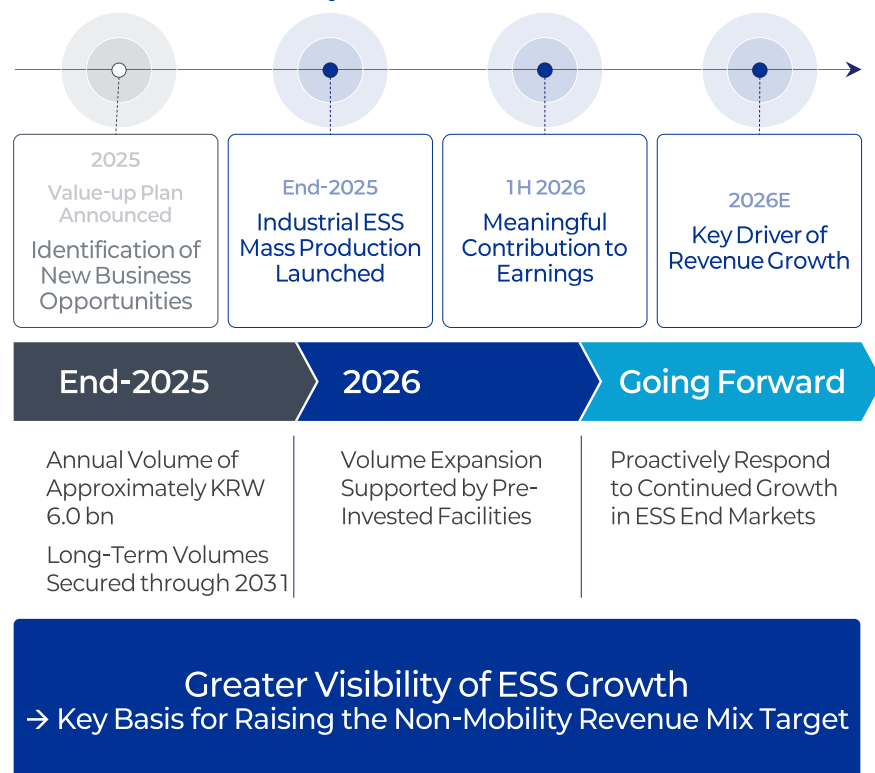
No Impact on Existing Volumes, Production Plans or Customer Supply Schedules

03. Materializing New Business Opportunities

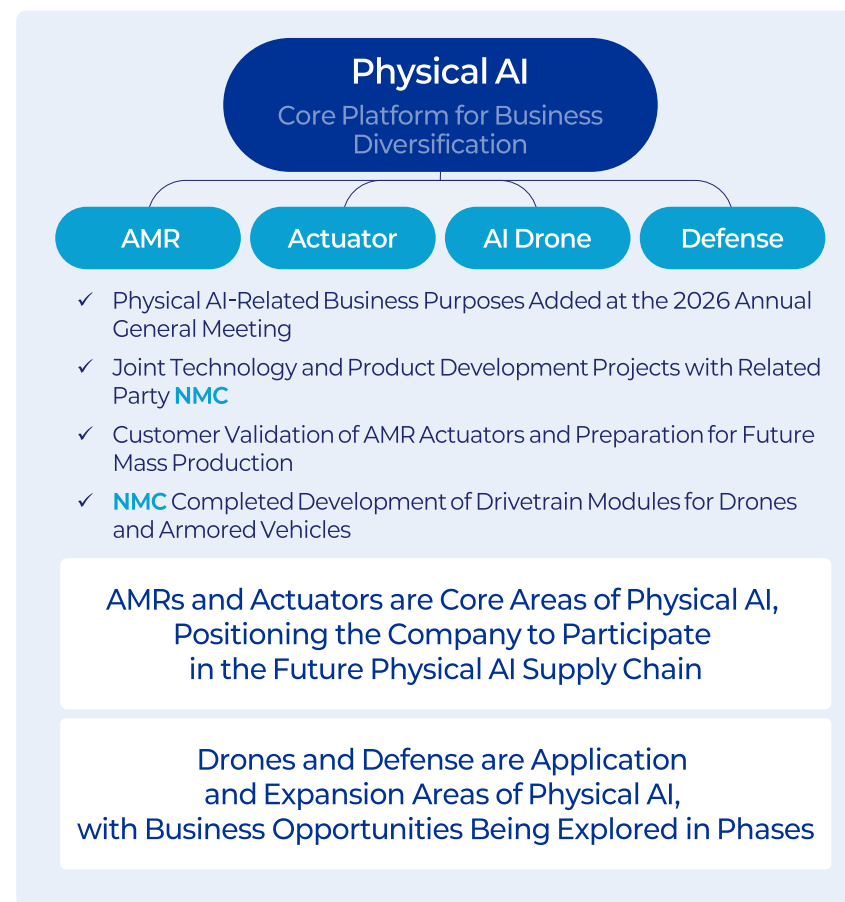
Industrial ESS has progressed into mass production and earnings contribution, while Physical AI is being developed through concrete projects and business opportunities.

New Business Contributing to Earnings

Industrial ESS First Pillar of Non-Mobility Growth



Next Growth Platform



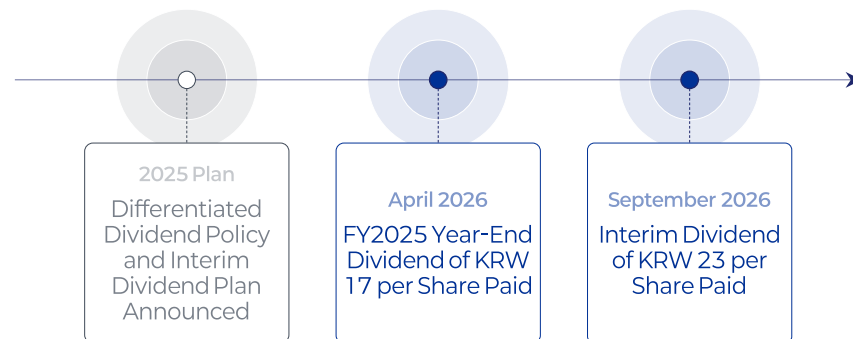
04. Shareholder Returns & Investor Communication

The Dividend Policy is Being Implemented as Committed,
while the IR Approach is Being Adjusted toward Regular Information Provision.

From Commitment to Execution

Shareholder Returns

Maintaining Zero Dividends for the Largest Shareholder and Related Parties

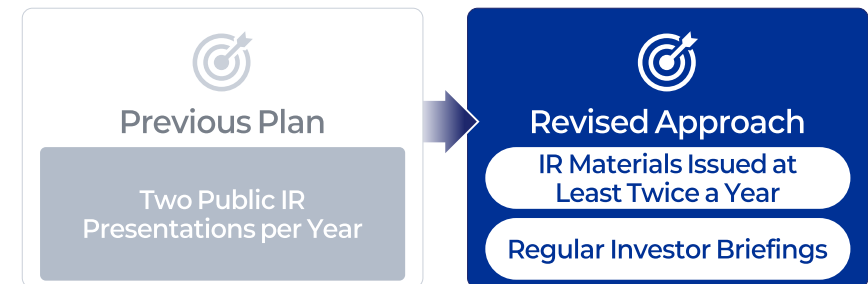


Maintaining a Consistent Shareholder Return Policy through Dividends for General and Minority Shareholders

By Allocating Dividends Equivalent to at Least 5% of Net Income to General and Minority Shareholders Representing 35.9% of Total Shares, the Company Maintains an Effective Payout Ratio of at Least 15% for Eligible Shareholders

Revised Operating Approach

Investor Communication / IR



2025–2026 Progress

- ✓ 2025. 10. 30 – 31
- ✓ 2026. 05. 06 – 08
- ✓ 2026. 07. 28 – 30

Investor Meetings Held

Completed

2H 2026 IR

Scheduled

Focus on Maintaining Information Accessibility through Regular IR Materials and Ongoing Updates on Business Performance

05. Market Valuation & Next Steps

Despite Progress in Operating Performance and Shareholder Returns, Market Valuation Remains Below Our Target Level. We Will Continue to Build a Track Record of Execution.

Market Valuation Indicators Requiring Improvement

Improvement in Operating Performance, Growth and Shareholder Returns Needs to Translate into a Recovery in Market Valuation

*ROE Will Be Reassessed Following the Normalization of Earnings, Given the Net Loss Recorded in 2025

PBR (As of the Date of Preparation) Approx. **0.47x**

2030 Target: 1.0x or Higher

▼ Future Value-up Priorities ▼



Growth Target Upgrade

2030 Revenue KRW 220.0 bn
Non-Mobility Mix Target of 25%



Profitability Improvement

Maintain Operating Margin of
7% or Higher from 2027 Onward
(No Change)



New Business Expansion

Industrial ESS Earnings Contribution
+ Diversification into Advanced
Industries Centered on Physical AI
(Ongoing)



Shareholder Value & Communication

Continue Differentiated and Interim
Dividends, Regular IR Materials and
Investor Communication
(Ongoing)

**Drive a Re-Rating of Corporate Value by Building a Track Record of Execution
and Narrowing the Information Gap with the Market**